

Staff Circular No. 7117

March 18, 2020

TO:

ALL BRANCHES / OFFICES

BENEFIT OF ADDITIONAL NOTIONAL SERVICE UNDER  
REGULATION 26 OF UNION BANK OF INDIA  
(EMPLOYEES') PENSION REGULATIONS 1995

1. IBA vide letter No.CIR/HR&IR/SKK/2017-18/4439 dated 01-02-2018 has examined the matter in view of Supreme court judgment dated 20th July, 2017 in Civil Appeal No. 9371-9374 of 2017 (arising out of SLP © No(s) 5378-5381 of 2015 - V Vijayan etc v/s C&MD, Bank of Baroda & Ors etc) and advised all Public Sector Banks (except State Bank of India) to implement the judgement of Hon'ble Supreme Court, subject to approval from their respective Board, as Regulation 26 of Bank Employees Pension Regulations 1995, is uniformly applicable to all Public Sector Banks. *The benefit of additional notional service will have to be given to all those employees who fall within the ambit of clause (a) & (b) of Regulation 26 of the Union Bank of India (Employees') Pension Regulations, 1995.*
2. In view of the guidelines given by IBA, it has been decided by the Bank to extend the above benefit to the pensioners, who fall within the ambit of clause (a) & (b) of Regulation 26 of the Union Bank of India Employees Pension Regulations, 1995.
3. As per the provisions of Regulation 26 of Union Bank of India Employees' Pension Regulations 1995, an employee shall be eligible to add to his service qualifying for superannuation pension (but not for any other class of pension) the actual period not exceeding one fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded the upper age limit specified by the Bank for direct recruitment or a period of five years, whichever is less, if the service or post to which the employee is appointed is one :-
  - a) for which post-graduate research, or specialist qualification or experience in scientific, technological or professional fields, is essential; and
  - b) to which candidates of age exceeding the upper age limit specified for direct recruitment are normally recruited;
  - c) for which the candidate was given age relaxation over and above the maximum age limit fixed by the Bank on account of his possessing higher qualifications or experience;

Provided that this concession shall not be admissible to an employee unless his actual qualifying service, at the time he quits the service in the Bank is not less than ten years.



Provided further that this concession shall be admissible if the recruitment rules in respect of the said service or post contain specific provision that the service or post is one which carries benefits of this Regulation.

Provided also that the recruitment rules in respect of any service or post, which carries the benefit of this Regulation, shall be made with the approval of the Central Government.

4. The retirees, who are covered under above Regulation, are hereby requested to submit the application in the enclosed format (Annexure I & II) directly to AGM((HR) - Employee Benefits Division (EBD), Central Office, Mumbai in a separate cover superscribing "Benefit of Additional Notional Service under Regulation 26 of Union Bank of India (Employees') Pension Regulations 1995" along with the following documents:
  - Copy of Appointment letter issued by Union Bank of India
  - Copy of Advertisement of Recruitment (newspaper cutting) issued by Union Bank vide which applications were invited
  - Copies of all previous job experience certificates along with appointment letter, reporting and relieving letters.
5. Retirees, who are covered under above Regulation, should apply only in the prescribed format as detailed in this Circular. Any format/application other than the one enclosed with this Circular will not be accepted. Please note that any communication / letter or any other correspondence in any other form, submitted prior to the date of this Circular shall not be entertained by the Bank as valid option.
6. Any incorrect and incomplete information furnished by the retirees will render the application invalid.
7. All the Branch Managers/Departmental Heads are requested to display the circular on the Notice Board of the Branch / Office. Further, in order to give wide coverage, copy of the circular be sent to the local retired employees' /officers' Federation/Association. A copy of the circular is also uploaded on the bank's corporate website: [www.unionbankofindia.co.in](http://www.unionbankofindia.co.in)
8. The application forms can be downloaded from Bank's corporate website: [www.unionbankofindia.co.in](http://www.unionbankofindia.co.in)
9. Co-operation of all staff members is solicited so that all eligible retirees get the benefit of the Scheme.
10. For any further clarification/assistance in respect of implementation of the pension option scheme, the following officials of EBD,Central Office may be contacted.

Shri Ganpat Patel, Manager (Pension) : 022-22896246/IP 116246  
Shri Kaiffy Goyal, Manager (Pension) IP 116249  
Email ID: [ganpat.patel@unionbankofindia.com](mailto:ganpat.patel@unionbankofindia.com); [kaiffy.goyal@unionbankofindia.com](mailto:kaiffy.goyal@unionbankofindia.com)

Shri Sanjeevkumar Pillamari  
Chief Manager : 022-22896236 / IP: 116236  
e-mail ID : [ebd.co@unionbankofindia.com](mailto:ebd.co@unionbankofindia.com);

  
~~GENERAL MANAGER (HR)~~





**APPLICATION FOR BENEFIT OF ADDITIONAL NOTIONAL SERVICE UNDER  
REGULATION 26 OF THE UNION BANK OF INDIA (EMPLOYEES') PENSION REGULATIONS  
1995**

To:  
The General Manager (HR)  
Human Resources Department  
Union Bank of India  
Central Office  
Mumbai - 400 021

Passport size  
Photograph of the  
applicant

In response to Staff Circular No. \_\_\_\_\_ dated \_\_\_\_\_ I hereby declare that I am covered under the ambit of the aforesaid Regulation 26 as I retired on "superannuation" (and not under VRS / Regulation 29) on \_\_\_\_\_

I, \_\_\_\_\_, the undersigned hereby declare that I was recruited as Specialist Officer (Design: \_\_\_\_\_) on \_\_\_\_\_ (date of joining in Union Bank of India) and I was given a relaxation of \_\_\_\_\_ years in the maximum age of Officer cadre at that time.

Based on the details furnished by me, I request you to recalculate my pension and extend the benefit of additional Notional Service under Regulation 26 of Union Bank of India (Employees') Pension Regulations 1995 and the resultant arrears thereon. Necessary information is provided in the enclosure (Annexure-II).

I enclose the following documents in support of my representation:

- Copy of Appointment letter issued by the Bank
- Advertisement of Recruitment (newspaper cutting) vide which applications were invited
- Copies of all previous job experience certificates along with appointment letter, reporting and relieving letters.

.....  
(Signature)

Name in full : .....  
P.F. Account No. : .....  
Present Residential Address : .....  
(with mobile No.) : .....  
.....

**DETAILS / INFORMATION FOR CALCULATION OF PENSION AND COMMUTATION ETC.  
WITH THE BENEFIT OF ADDITIONAL NOTIONAL SERVICE UNDER  
REGULATION 26 OF THE UNION BANK OF INDIA (EMPLOYEES') PENSION REGULATIONS  
1995**

1. Name in full (Pensioner/Family pensioner) : \_\_\_\_\_
2. PF No. : \_\_\_\_\_ PPO No. \_\_\_\_\_
3. Pension A/c No. & Branch : \_\_\_\_\_
4. Date of Birth : \_\_\_\_\_
5. Date of Joining : \_\_\_\_\_
6. Designation at the time of joining : \_\_\_\_\_
7. Branch/Department last worked : \_\_\_\_\_
8. Name of the Region : \_\_\_\_\_
9. Specialisation & Other Qualifications  
(at the time of joining Union Bank) : \_\_\_\_\_
10. Date of Retirement on Superannuation : \_\_\_\_\_
11. Details of Experience in Specialised Field  
(prior to joining Union Bank of India) :

Name of the Organization	Designation & Scale	Length of Service (Years & Months)

12. Name of Spouse (In case not a family pensioner: \_\_\_\_\_
13. Date of Birth of Spouse : \_\_\_\_\_
14. I undertake that I have not taken Voluntary Retirement under Regulation 29 OR under VRS Scheme.
15. I hereby declare that am not getting any Pensionary Benefits from any previous organization / company.
16. I have not taken any age relaxation/benefit from any of my previous organization / company other than Union Bank of India.
17. I undertake that any incorrect information, if found later, shall automatically make me permanently debarred from any benefit from Union Bank of India, in future.

I hereby declare that information furnished above is true to the best of my knowledge and I shall give any other information as and when required by the Bank.

\_\_\_\_\_  
Signature

Place:

Date :

Contact No. \_\_\_\_\_ / email ID: \_\_\_\_\_